

Memo



To: Christophe Stieg

From: Darrell Minards
Head of Learning & Development

Learning & Development
Xerox Europe

Subject: Thank You

Date: 31st March, 2010

Christoph

We just wanted to formally thank you for your partnership, innovation and hard work with us over the last five years. I know that we are all disappointed that the current contract is coming to an end but this is purely a business decision rather than one of satisfaction. I hope that we can continue to stay in contact as I am sure there will be different opportunities to work together in the future.

Perfect, and in particular yourself and Wolfgang, always looked for ways to innovate and bring great thinking to our partnership and this was really valued. It is also a very professionally run organisation with good management disciplines which are so often lacking from many training partners!

On a personal note, I want to thank you for the hospitality you always showed to me whenever we met. We wish you and the team every success as we take a new path with the training centre for Germany.

Kind regards

A handwritten signature in black ink, appearing to be "Darrell Minards", written in a cursive style.

Darrell Minards

Maria Schoenauer

Doris Kaules